

We're excited to announce an opportunity to join Impact Route Setting in the running of the route setting program at the amazing Flashpoint Swindon. Impact is the leading provider of outsourced route setting in the UK, providing high quality route setting for many climbing centres around the UK, also providing movement-based route setting courses and we are now looking for an aspiring route setter to join the team as our Route Setting Assistant at Flashpoint Swindon.

Role: Impact Assistant Route Setter

Reporting to: The Directors (Cailean Harker and Ben Norman)

Pay: £9.50 - £10 an hour dependent on experience, with the opportunity to progress as responsibilities increase.

Hours: 6 days per 8 week centre rotation. (3 days every 4 weeks)

Example work schedule:

- Week 1 Monday 8/9 hours per day
- Week 2 No Work
- Week 3 Monday and Tuesday 8/9 hours per day
- Week 4 No Work
- Week 5 Monday 8/9 hours per day
- Week 6 No Work
- Week 7 Monday and Tuesday 8/9 hours per day
- Week 8 No Work

Overview

We are looking for an aspiring route setter that's looking to get their first experience in the industry. You will be working closely with our professional route setting team to ensure the smooth running of the route setting offering at Flashpoint Swindon. The main focus of the job will initially be the stripping and washing of holds, along with the organisation of the route setting team in their tasks. As you build your skills with tools and working at height, we will introduce you to the movement-based side of route setting, with the view of developing your skills into becoming a member of the Impact route setting team.

It is expected that the role will initially comprise of:

- 70% stripping, washing and organisation.
- 30% setting, testing and tweaking with the route setting team.

Responsibilities

- Stripping and washing of holds. This will be guided by the Lead for each job but will develop into independent work once experience has been gained.
- Organisation of the route setting cupboard to assist smooth workflow of setters.
- Tagging of Boulders
- Dealing with issues as they arise. Namely stuck bolts, screws and broken holds.
- Setting easier boulders, progressing to harder boulders as experience and skills are developed.

Experience

No experience is required to apply for this role, but experience in the following aspects is desirable:

- Experience with power tools. Namely, impact drivers and drills.
- Experience working at height or with ladders.
- Experience route setting. Either through previous employment, volunteering or through formal route setting instruction/courses.

Attributes

This is a developmental role and as such, displaying strong characteristics of the following attributes is extremely important:

Hard Worker: can keep up with the demands of a physically demanding job.

Passion for Route Setting: shows a real interest in the art of route setting and is passionate about taking the opportunity to learn from experienced professionals.

Quick Learner: able to pick up new tasks quickly and follow instruction.

Reliable: able to commit to the role and turn up on time and ready to work without fail. As a pivotal part of the team, it is crucial that we can rely on you to turn up on time and work hard.

Team Work: happy to take instruction and help out with whatever is needed. As a member of a small team, it is expected that everyone chips in with all aspects of the job.

Benefits

- Free training on Impact Route Setting courses
- Paid time to learn, practice and perfect your route setting skills.
- The chance to work with some of the country's best route setters.
- Progression opportunities with route setting positions.

Time-Line

10th to the 24th August - Applications open

24th August - Promising candidates invited to trial days

29th August onwards - Trial days

How to Apply

Please send a CV and covering letter, of no more than 1 A4 side, explaining why you suit the role to <u>ben@impactroutesetting.co.uk</u>

For Further Information

For more information about Impact Route Setting and the role, please contact Cailean Harker on ben@impactroutesetting.co.uk