



# Impact Chief Route Setter - Job Description -

We're excited to announce an opportunity to join the Impact Route Setting team in the running of the route setting program at the brand new City Bouldering Westfield. Impact is the leading provider of outsourced route setting in the UK, helping climbing centres all over the country offer their customers the best possible climbing experience. We are looking for an experienced setter to join the team as our Chief Route Setter at City Bouldering Westfield.

**Role:** Chief Route Setter

**Reporting to:** The Directors (Cailean Harker and Ben Norman)

**Pay:** £120 - £140 per day dependent on experience and with progression as responsibilities and skills increase. Includes 28 days pro-rata paid holiday.

**Hours:** 2 consecutive days every other week (days to be confirmed and may be flexible to fit your schedule).

Example work schedule:

Week 1 - Monday & Tuesday

Week 2 - No Work

Week 3 - Monday and Tuesday

Week 4 - No Work

Etc.

## **Overview**

We are looking for an experienced route setter to join our team acting as the Chief Route Setter at City Bouldering Westfield. You will be working with the Directors and the rest of our team to provide City Bouldering with an exceptional route setting offering. The main focus of the job will be the day to day running of each set managing the other route setters and the assistant to ensure the smooth delivery of each finished set.

## **Responsibilities**

- Route Setting, including stripping and setting of boulders of all difficulties.
- Setting day management of the freelance setters, the assistant and other route setting staff on each route setting day.
- Maintaining open communication and feedback channels with the Directors.

- Dealing with issues as they arise. Namely stuck bolts, screws and broken holds.
- Maintaining good relations with the City Bouldering staff and customers.

## **Experience**

### Required experience:

- The ability to set a minimum of 10 high quality boulders of all difficulties per day.
- The ability to test other setters boulders and make/suggest required “tweaks” to ensure every boulder is up to the high standard expected by Impact.
- A minimum of 1 years professional route setting experience.

### Desired experience:

- Experience managing a team of route setters to provide a “complete” set.
- Experience fixing common problems that arise on a setting day such as stuck bolts and broken screws

## **Attributes**

This is a leadership role and as such, displaying strong characteristics of the following attributes is extremely important:

*Hard Worker:* can keep up with the demands of a physically demanding job.

*Passion for Route Setting:* shows a real interest in the art of route setting and is passionate about providing the best climbing experience possible.

*Quick Learner:* able to pick up new tasks quickly and a passion for self development

*Reliable:* able to commit to the role and turn up on time and ready to work without fail. As the pivotal part of the team, it is crucial that we can rely on you to turn up on time and work hard.

*Leadership:* able to give direction and feedback to other members of the setting team in a constructive way that promotes a supportive working atmosphere.

*Team Worker:* happy to get “stuck in” and help out with whatever is needed. As a member of a small team, it is expected that everyone chips in with all aspects of the job.

## **Benefits**

- Training and input from both Ben and Cailean to help you further develop your route

- setting career
- Progression opportunities with Impact as we continue to expand. This role could evolve and progress in many ways including route setting course delivery, competition route setting and more.
  - Opportunities for regular route setting work at the other Impact run climbing walls.
  - The opportunity to be a part of the Impact route setting family.

### **Time-Line**

21st March to 3rd April - Applications open

6th April - Promising candidates invited to an interview

April - Trial days

May - Role begins

### **How to Apply**

Please send a CV and covering letter, of no more than 1 A4 side, explaining why you suit the role to [ben@impactroutesetting.co.uk](mailto:ben@impactroutesetting.co.uk)

### **For Further Information**

For more information about Impact Route Setting and the role, please contact Ben Norman on [ben@impactroutesetting.co.uk](mailto:ben@impactroutesetting.co.uk).